

NYSP Equalities Task Group

Minutes of the meeting held on 10 March 2009

Present:

Neil Irving (Chair)	North Yorkshire County Council
Tony Clark	Richmondshire District Council
Helen Black	North Yorkshire Forum for Voluntary Organisations
Stuart Pudney	North Yorkshire Police Authority
Graham Purdey	NHS North Yorkshire and York
Jez Rushworth	North Yorkshire Fire and Rescue
David Walker	North Yorkshire County Council
Tom Bryant	North Yorkshire County Council
Keith Watts	Harrogate Borough Council
Sharon Carey	Scarborough Borough Council
Keith Watts	Harrogate Borough Council
Marinder Kaur	North Yorkshire Fire and Rescue
Guru Naidoo	Broadacres Housing Association
Jill Gathercole	North Yorkshire Police
Drew Fussey	Selby District Council
Harriet Steventon	Craven District Council

Apologies:

Evie Chandler	City of York Council
James Walker	NY Area Learning Partnership
David Young	Local Government Yorkshire and the Humber
Alan Jenks	Harrogate Borough Council
Ann Duncan	Harrogate Borough Council
Rosie Qureshi	North Yorkshire Police
Sam Swinbank	Hambleton District Council
Jamil Bostan	NY Probation Service

Item	Notes	Actions
Presentation on Equality Standard/Framework for Local Government Peer Assessment Process	<p>Marinder Kaur of North Yorkshire Fire and Rescue Service presented their experiences of the Peer Assessment Process. A copy of the presentation and self-assessment report submitted prior to the peer assessment are attached.</p> <p>Two key areas came up in discussions; the potential for joint member training between organisations; and consultation. NI informed the group that there is an existing NYSP task group looking at community engagement structures and the lack of an equalities focus has been flagged up during consultation on the framework.</p>	<p>Re. joint member training NI to speak with NYCC Learning and Development Service.</p> <p>Re. consultation NI to report back to the group once the NYSP Executive has considered the framework and task group</p>

<p>Strategic review on the impact of inward migration – draft action plan.</p>	<p>The draft action plan has been based on the key findings from the Strategic review on the impact of inward migration. The intention is to include work already underway, which will then help to identify further action required. The action plan will be considered by the NYSP Executive on 30 April.</p> <p>Leads were identified for each theme who agreed to populate the action plan with relevant information:</p> <ul style="list-style-type: none"> - Community safety – Jill Gathercole, North Yorkshire Police - Education – David Walker, NYCC - Employment – Andrew Leeming, North Yorkshire Partnership Unit? - Housing and accommodation – Andrew Rowe, leading on BME Housing Review? - Health – Graham Purdey, NHS NY&Y - Access to information – Neil Irving, NYCC and Helen Black, NYFVO - Community cohesion – Helen Black, NYFVO and David Walker, NYCC <p>An additional column detailing existing partnerships, strategies, plans in place will be added to ensure links are made with others working in the area. The action plan will be re-circulated to the group for final comment once leads have populated their theme.</p>	<p>recommendations.</p> <p>Identified leads to submit information to Tom Bryant by 24 March (amended template attached)</p>
<p>Welcome pack promotion</p>	<p>It was agreed there needs to be co-ordination of promotional activity. TB to circulate list of where the welcome pack will be promoted – if partners can then add to this we will have a complete picture.</p> <p>The communications toolkit will be re-circulated with these minutes.</p> <p>It was agreed that additional promotional materials, including further translation, should be developed – the group suggested posters, business cards, bookmarks. NYP offered to support this work.</p> <p>In terms of monitoring impact the NYSP website is unable to accurately record ‘hits’ so qualitative feedback from users will be important.</p>	<p>TB to circulate list of where welcome pack will be promoted.</p> <p>All to add to this list.</p> <p>TB to liaise with SP & JG to develop promotional materials.</p>
<p>Future work areas</p>	<p>The group discussed the paper and agreed to the following amends:</p> <p>List 1</p> <ul style="list-style-type: none"> - add ‘non A8’ before migrant workers 	<p>All to consider matrix and where they think any of the information could be sourced</p>

	<ul style="list-style-type: none"> - Add <i>'established BME groups'</i> <p>List 2</p> <ul style="list-style-type: none"> - Add <i>'cohesion, engagement, quality of life'</i> - Add <i>'any other issues e.g. seasonality'</i> <p>It was agreed that much of the information already exists, but needs to be collated. TB to produce matrix and circulate with the minutes. All to briefly outline where they think any of the information could be sourced.</p>	by 24 March (matrix attached)
Yorkshire and Humber Regional Migration Partnership	<p>NI and County Cllr Paul Richardson represent NY on the partnership. Anyone wishing to be added to the distribution list please contact NI.</p> <p>Two issues to be aware of:</p> <ul style="list-style-type: none"> - A procurement exercise is underway to manage the UK Asylum procedure - UK government is to repatriate elderly UK citizens with health and social care needs living in Zimbabwe 	
Regional Migration Impacts Fund	<p>The group discussed several issues for potential applications:</p> <ul style="list-style-type: none"> - ESOL provision - Young children accessing schools - Hidden domestic violence - Employment and gangmasters - Forces personnel - Preventing homelessness <p>It was agreed that a small group meet once the invite for applications has been issued. Volunteers HB, DW, JG & SC.</p>	TB to convene meeting of the group.
Updated regional community cohesion statement	This is going to the LGYH Board for approval soon.	
Promoting good relations / responding to community tensions	<p>There was a general discussion around the issue and it was agreed this should be a priority for the group, particularly the issue of ensuring a joined up multi-agency approach. It was agreed to focus on the issue at the next meeting with appropriate input. Suggestions included:</p> <p>David Young – LGYH Helen Black – NYFVO Milton Pearson/Paul Ellis – lessons learnt from the Craven tension monitoring model</p>	NI/TB to arrange next meeting.
AOB	Scarborough BC has begun to consider the equality issues arising from the place survey. It was agreed this	SC to submit Scarborough

	group should give consideration to county issues.	report to NI NI to see if something similar is being done at a county level. TB to include on next agenda.
Dates of future meetings in 2009 (all 10.30 am – 12.30 pm)	<ul style="list-style-type: none"> - 9 June 2009 - 8 September 2009 - 15 December 2009 	