

North Yorkshire Strategic Partnership - Executive

30 April 2009

Inward Migration

1 Purpose of the Report

- 1.1 To provide an update on three areas of work being developed by the NYSP Equalities Task Group in response to inward migration:
- Action plan – strategic review of the impact of inward migration
 - New work on other groups
 - Migration Impacts fund

2 Action plan – strategic review of the impact of inward migration

- 2.1 The action plan has been developed in response to the priorities emerging from the NYSP strategic review of the impact of inward migration from the EU Accession States. The action plan is included as an appendix to this report.
- 2.2 Lead officer (s) have been identified for each of the seven themes; community safety; education; employment; housing and accommodation; health; access to information; and community cohesion.
- 2.3 The action plan identifies work already underway and further action required in response to the priorities. The action plan is evolving and there is still more information to add, in particular the findings from review of the BME communities housing needs, commissioned by the NY Chief Housing Officers' Group, which is due shortly). The action plan will also help to make linkages with existing partnerships, strategies and plans to ensure a joined-up approach.
- 2.4 The NYSP Equalities Task Group will take overall responsibility for monitoring the effectiveness of the action plan.

3 New work on other groups

- 3.1 The Association of North Yorkshire Councils (ANYC) has requested that the NYSP prepare a document setting out the issues relating to community cohesion for a number of groups. Following discussions, the NYSP Equalities Task Group agreed to focus on the following groups:
- HM Forces personnel;
 - Second homes;
 - Non A8 migrant workers;
 - Students;
 - Gypsy and Travellers; and
 - Established BME groups.

- 3.2 The NYSP Equalities Task Group agreed to consider the following themes in relation to each of the groups above (based broadly on the format of the strategic review of the impact of inward migration):
- Population size and trends;
 - Community safety;
 - Education and training;
 - Employment;
 - Housing and accommodation;
 - Health and Social Care;
 - Access to information and advice;
 - Cohesion, engagement and quality of life; and
 - Any other issues e.g. seasonality .
- 3.3 It is felt that much of the information is available from existing sources and this is currently being collated.
- 3.4 A full report will be brought to the NYSP Executive on 25th June 2009. This document will not be as detailed as the recent NYSP strategic review of the impact of inward migration from the EU Accession States, but will provide a succinct summary of the key issues.

4 Migration Impacts fund

- 4.1 The Migration Impacts fund is a national fund that will support front line delivery in the services most affected by legal migration (all forms of legal migration, not just that from the European Union). These include housing, public health, children and young people, and integration (including community safety and ESOL). Projects will need to provide robust evidence of the service need and the potential impact of the funding.
- 4.2 The Yorkshire and Humber region has been allocated just under £3m in 2009/10 and is likely to receive a similar amount in 2010/11. The invitation to bid was circulated by GOYH on 19 March 2009.
- 4.3 The NYSP Equalities Task Group, which includes representatives of many NYSP partners and led on the review of the impact of inward migration, has established a sub-group to pull together a partnership bid for 2009/11. All NYSP partners have been invited to contribute ideas and potential projects by 20 April 2009.
- 4.4 The closing date for bids to Government Office for Yorkshire and the Humber is 1st May 2009. Approval of the bid by the NYSP Executive will enhance its chance of success. The draft bid is still being developed, but it will be circulated electronically in advance of the NYSP Executive meeting with paper copies made available at the meeting.

5 **Recommendations**

That the NYSP Executive:

- 5.1 Approves the action plan arising from the NYSP strategic review of the impact of inward migration from the EU Accession States and task the NYSP Equalities Task Group with responsibility for monitoring the effectiveness of the action plan.
- 5.2 Notes the progress to date on the new work with other groups and agree to receive a further report at the June 2009 meeting of the NYSP Executive.
- 5.3 Approves the Migration Impacts fund partnership bid (to be tabled at the meeting).

Neil Irving
Chair, NYSP Equalities Task Group
6 April 2009

Appendix: Action plan – strategic review of the impact of inward migration

Presenter: Neil Irving, Chair, NYSP Equalities Task Group

Author: Tom Bryant, Senior Policy and Partnerships Officer
01609 532749 tom.bryant@northyorks.gov.uk

Action plan – strategic review of the impact of inward migration – April 2009					
Theme	Issue	Work already underway	Further Action required	Delivery Lead	Deadline
Community safety Lead: Jill Gathercole, North Yorkshire Police	Road safety	The 95 Alive Road Safety Partnership has produced an interactive CD focusing on issues with driving in the UK and UK driving laws. The content has been based on consultation with 2,000 migrant workers. The CD has been translated into a number of languages. The CD is being distributed through employers and other channels i.e. local press. A series of road safety presentations have also been delivered in a number of companies as part of the employee induction process.	None	95 Alive Road Safety Partnership - John Everson	Ongoing
	Lack of documentation	Information on the documentation required, particularly for vehicle registration included in the welcome pack and welcome page. Also on the CD mentioned above, there are details of the documentation required for driving in the UK. Distributed through road safety officers, employers of migrant workers, Wiz air and a distributor in Poland.			
	Carrying knives / awareness of the law	Guide to law in the UK included in the Welcome Pack Peterborough Police force multi-			

		language guide identified but usage restricted due to copy write issues.			
	Alcohol abuse/ anti-social behaviour	Evidence indicates that prevalence lower than for indigenous population	<p>Identify whether seasonal employment affects statistics or perceptions – although NY Police are able to provide statistics in a variety of areas, it is not possible to show statistics specific to migrant workers. There is no evidence or intelligence to show that it is affected.</p> <p>Community cohesion work to improve understanding and challenge assumptions – this is now part of Safer neighbourhood core policing. Various projects are ongoing throughout the force including 2 officers from Selby learning to speak Polish.</p>	Alcohol JCG?	
	Hate crimes	3 rd party reporting systems established in conjunction with North Yorkshire Police and NYCC libraries to provide	This is due to go live this month (April). In addition to libraries,	C/Insp Nick Hunter	

		reporting centres with trained staff in all libraries. Roll-out Spring 2009	bespoke reporting centres are being introduced for individuals.		
	Tension monitoring	Reports of community tension are reported directly into area intelligence units who feed into Force Intelligence Bureau (FIB). This is then fed into the National Community Tension Monitoring Team and vice versa. There are no indications to suggest problems with this reporting.			
	Perpetrators of crime – interpretation issues	NY Police have ensured that they have provision and access to interpreters when required including a very well serviced language line. We are not aware of any failings in the provision of this service.		C/Insp Lovell A of J	
	Victims of crime – language support / fear of Police	Community engagement and confidence building work undertaken by NY Police in some areas to great success. Victim support, particularly in Domestic Abuse Services limited resources to support appropriate interpretation, although some areas have been able to recruit volunteers from the migrant community	NY Police to ensure good practice sharing across the Force Review of resources available to support recruitment, training, development and retention of migrant volunteers in these specialist roles, in addition to interpreting when required	Sarah Hill (Chair, Domestic Abuse JCG)	

Education Lead: David Walker, NYCC	English as a Second Language - Fees versus income - Access due to working hours - Resistance from employers - Up-skill and leave - Classes in working hours - Contribution to costs	Work undertaken by trades unions and voluntary and community sector to integrate ESOL into Skills for Life and Citizenship provision (free of charge provision) in some areas Also pilots with improved childcare provision and informal conversation groups	Resources to support innovations across North Yorkshire in providing innovative English Language training in ways which also promote community cohesion <ul style="list-style-type: none"> ▪ Use of venues free of charge ▪ Engagement with service providers 		
	Lack of technical English – skilled workers in unskilled jobs	Support for entry into employment where training is given on-the-job e.g. Fire and Rescue/Police			
	Challenge for conversion / recognition of existing qualifications	UK NARIC details included on welcome page to promote recognised conversion of qualifications			
	School pupils with English as a second language	See review of EAL teams – needs content added		David Walker	
Employment Lead: Andrew Leeming, North Yorkshire Partnership Unit	Valuable workforce – dependence in some areas	CAB have run national events with employers on the recognition of the value of staff and how to retain them			
	Exploitation due to lack of awareness of health and safety/other employment rights	Information on employment rights included in welcome pack			
	Issues linked to accommodation	To be taken up as part of BME housing needs review			

Housing and accommodation Lead: Andrew Rowe, Scarborough BC	Differing entitlements – confusion and unidentified demand for social housing	University of Salford have been commissioned to undertake a review into the housing and support needs of migrant workers and BME groups in North Yorkshire and York. This research is currently underway. Fieldwork is due to be completed in April with a draft report in May. Actions needed from the research will feed into the new North Yorkshire Housing Strategy.			
	Private rented sector - Multiple occupancy / overcrowding - ‘hot bedding’ - Poor quality accommodation - Housed in workplaces – illegality	BME housing needs review commissioned by Housing Officers across North Yorkshire to determine needs, barriers to entry and how these might be resolved			
	Tied housing - Varies in quality - Proximity to workplace and issues with transport	To be taken up as part of BME housing needs review			
Health Lead: Graham Purdy, NHS NY&Y (public health & community perspective)	Lack of knowledge about NHS systems and how to access appropriate health care (i.e. GP registrations /urgent care)	Contributions to NY welcome pack include information on registering with a GP. Some individual GP practices have translated their practice leaflets.	Needs and issues to be reviewed with health partners (i.e. Acute Trusts, Ambulance Trust, Mental Health Trusts) to understand scale of local issues	Graham Purdy/Helen Christmas	Ongoing

		<p>Health services use Language Line for interpretation where required.</p> <p>e.g. of local activity - PCT working with health partners and CVS in Harrogate to run ME Community Health Information event in Harrogate in June – themes include access to GP and dental services.</p>			
	<p>Mental health and well-being + other specific health needs (i.e. access to maternity services)</p>	<p>Part of our ongoing work is to promote mental health and wellbeing, encourage healthy lifestyles and so on. We consider the needs of different groups as part of the planning process for all our work.</p> <p>e.g. of local activity – ME Community health Info day in Harrogate includes well-being and mental health and info on inoculations etc.</p>	<p>No specific work planned, but our future work around understanding need to inform commissioning intentions will encompass all sections of the community.</p>	<p>Graham Purdy/Helen Christmas</p>	<p>Ongoing</p>
<p>Access to information Leads: Neil Irving, NYCC and Helen Black, NYFVO</p>	<ul style="list-style-type: none"> - Advice services - Advocacy / hearing the voice of the community - Service providers and their communications 	<p>Welcome pack produced to provide low-cost information in required languages to support new arrivals and service providers to signpost users.</p>	<p>Regular updates of welcome pack as and when new / revised information is supplied by partners.</p> <p>Communications campaign to publicise the welcome pack</p>	<p>Tom Bryant</p> <p>Tom Bryant</p>	<p>Ongoing</p> <p>May 2009</p>

		BME fora established in some areas of North Yorkshire to provide advocacy, support, information provision and engagement opportunities	Monitoring the service needs of advice providers, particularly regarding interpretation and translation needs/costs Establishment of/support for BME community groups across the County to enable individuals to support, inform each other and provide a platform for advocacy and engagement with service providers	NY Advice Services Partnership NY LIOs with support of LSPs	Ongoing
Community cohesion Leads: Helen Black, NYFVO and David Walker, NYCC	<ul style="list-style-type: none"> - Volunteering a great opportunity to be promoted - Engagement of new arrivals 	<p>NYFVO are running a training session for VCS organisations to support them to recruit, develop and retain BME volunteers</p> <p>Community Cohesion Team (NYCC) recruited a pool of migrant volunteers to support new arrivals at a focal point in Scarborough with outreach/remote support across the County</p>			